



## **Terms of Reference (ToR) for the External Evaluation of the EMPOWER Project**

The Consortium of the EMPOWER project (Project: 101243075, under the call ERASMUS-YOUTH-2025-CB) led by ASOCIATIA GAL NAPOCA POROLISSUM from Romania is looking for an Evaluation Expert/Expert Team with previous experience in similar project evaluations.

### **About the project**

Empowering Rural Youth: Establishing and Strengthening the Rural Youth Parliament in Sub-Saharan Africa – EMPOWER.

### **Funding Agency**

Co-funded by the European Education and Culture Executive Agency (EACEA)

### **Coordinator**

ASOCIATIA GAL NAPOCA POROLISSUM from Romania

### **Duration**

24 months (Autumn 2025 – Winter 2027)

### **Short summary**

The EMPOWER+ project is aimed at fostering the development of rural youth parliaments in Sub-Saharan African countries, promoting youth participation in democratic processes, and ensuring that young people in rural areas are equipped with the skills and resources to contribute meaningfully to their communities and beyond. With partners from Europe and Africa, the project seeks to achieve objectives aligned with the EU Strategy, supporting non-formal learning and promoting engagement in rural development.

### **Role and Responsibilities**

The selected Evaluation Expert will provide an external and independent guidance, supporting the Coordinator (GAL NP - RO) in the following tasks:

- Reviewing relevant project documentation and evaluation data
- Participating in periodical online meetings with the Coordinator, Project Quality Leader, Inner Evaluation responsible and/or the rest of the partners to discuss evaluation processes, data interpretation, and relevant issues.
- Organising virtual evaluation meetings every 6 months with Project Steering Committee
- Attending to 2 Transnational Project Meetings or events in person in EU countries.
- Preparing:
  - An Inception Report at the beginning of the External Evaluation.
  - External Evaluation Reports every 6 months (approx. 15-20pages each) to assess the impact, usefulness, sustainability and transferability of project



results and activities in regard to the needs of the target groups and the initial objectives of the project.

- Collaborating with the Quality Leader and the Inner Evaluation Leader of the project
- Providing concrete feedback on relevant quality related documents, e.g. Quality Assurance Evaluation Plan, Progress Report, Final report.

### **Eligibility Criteria**

- Previous experience in similar project evaluations with a focus on quality of outcomes
- Relevant expertise in the fields of youth work.
- Professional experience in projects related to the Erasmus+ Programme.
- Excellent writing and communication skills in English
- Flexibility to travel during the evaluation period
- Flexibility to participate in online meetings
- Strong interpersonal skills, including constructive feedback, collaborative problem-solving, active listening
- Ensured no conflict of interest
- Availability to start from the external evaluation contract signature date.

### **Remuneration:**

The total remuneration for this role is 9.000.00€.

Travel and accommodation expenses will be covered within this amount.

### **Submission details**

Applicants should submit their proposals by the \_09/01/2026 to

Iulia Fatu: [contact@napocaporolissum.ro](mailto:contact@napocaporolissum.ro)

including:

- Introductory Letter expressing the interest, relevant expertise etc.
- Proposal describing methodology to be adopted, key issues to be addressed, data collection methods etc.